## NOTIFICATION FOR TRAINING UNDER APPRENTICES ACT, 1961

## LAST DATE FOR RECEIPT OF APPLICATION: 17.07.2018

#### SOUTH CENTRAL RAILWAY





Headquarters Office, Personnel Branch, 4<sup>th</sup> Floor, Rail Nilayam, Secunderabad- 500 025.

Date: 18.06.2018

No.SCR/P-HQ/111/Act App/2018

## **ACT APPRENTICE TRAINING NOTIFICATION-2018**

1. Applications in the prescribed proforma are invited from the candidates fulfilling the prescribed conditions for undergoing Apprenticeship Training under the Apprentices Act, 1961 and Apprenticeship Rules, 1962, in the following units of South Central Railway.

S. No.	Name of the Unit
1	Carriage Workshop/Lallaguda
2	S&T Workshop/Mettuguda
3	Diesel Loco Shed/Kazipet
4	Electric Loco Shed / Kazipet
5	Electric Loco Shed /Lallaguda
6	Electrical TRD, Secunderabad
7	Electric Maintenance/Lallaguda
8	C&W Depot/Secunderabad/Kazipet
9	Diesel Loco Shed/Moulali
10	MEMU Car Shed/Moulali
11	C&W Depot/Kachiguda
12	Wagon Workshop/Guntupalli
13	Diesel Loco Shed/Vijayawada
14	Electric Loco Shed/ Vijayawada
15	Electrical TRD, Vijayawada
16	Electric Maintenance/Vijayawada
17	MEMU Car Shed, Rajahmundry
18	C&W Depot/ Vijayawada
19	CRS/Thirupati
20	Diesel Shed/Guntakal
21	Diesel Shed/Gooty
22	C&W Depot/Guntakal
23	C&W Depot/BOXN/Gooty
24	C&W Depot/Thirupati
25	Electrical TRD, Guntakal
26	C&W Depot/Nanded
27	C&W Depot/Purna

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2. The details of Trade wise number of candidates to be engaged for training as Act Apprentices with break-up of reservation for SC/ST/OBC candidates are furnished hereunder:

S. No.	Trade	SC	ST	OBC	UR	Total
1	AC MECHANIC	37	18	67	127	249
2	CARPENTER	2	1	4	9	16
3	DIESEL MECHANIC	96	48	173	323	640
4	ELECTRICAL/ELECTRONICS	3	1	5	9	18
5	ELECTRICIAN	131	65	235	440	871
6	ELECTRONIC MECHANIC	15	8	28	51	102
7	FITTER	219	110	394	737	1460
8	MACHINIST	11	6	20	37	74
9	MMW	4	2	6	12	24
10	MMTM	2	1	3	6	12
11	PAINTER	6 .	3	11	20	40
12	WELDER	90	45	161	301	597
	Grand Total	616	308	1107	2072	4103

### **NOTE:**

- i) There will be a reservation to the extent of 3% each for Persons with Disabilities (PWD).
- ii) Administration reserves the right of allotment of Establishment for training to the finally selected candidates.

3. The following are the details essential Educational Qualifications for each trade.

S. No	Trade					
S. 110	Trade	Education Qualification				
1	AC MECHANIC	10th/SSC with 50% (aggregate) marks plus ITI				
	111201111110	Mechanic (R&AC) trade.				
2	CARPENTER	10th/SSC with 50% (aggregate) marks plus ITI				
	OTHE DIVIDA	Carpenter trade.				
3	DIESEL MECHANIC	10th/SSC with 50% (aggregate) marks plus ITI				
	DIESEE WESTATUTE	Diesel Mechanic trade.				
4	ELECTRICAL/ ELECTRONICS	10th/SSC with 50% (aggregate) marks plus ITI				
5	ELECTRICIAN	Electrician trade.				
6	ELECTRONIC MECHANIC	10th/SSC with 50% (aggregate) marks plus ITI Electronic Mechanic trade.				
_	FITTER					
7		10th/SSC with 50% (aggregate) marks plus ITI Fitter trade.				
8	MACHINIST	10th/SSC with 50% (aggregate) marks plus ITI Machinist trade.				
9	MMW					
9	IVIIVI VV	10th/SSC with 50% (aggregate) marks plus ITI				
10	MMTM	Mechanic Machine Tool Maintenance or				
		Millwright Maintenance trade.				
11	PAINTER	10th/SSC with 50% (aggregate) marks plus ITI				
		Painter trade.				
12	WELDER	10th/SSC with 50% (aggregate) marks plus ITI				
		Welder trade.				

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- **4.** Qualifications: 10<sup>th</sup>/SSC with minimum 50% (aggregate) marks with ITI in trade notified.
- 5. Processing Fee:- ₹100/- (Rupees Hundred only) in the form of a crossed Demand Draft from any Nationalized Bank or a crossed Indian Postal Order drawn in favour of Assistant Personnel Officer (Recruitment), Railway Recruitment Cell, Secunderabad 500 025 payable at Hyderabad or Secunderabad. Remittance of processing fee in any other form will not be accepted or refunded. These instruments should not have been issued earlier to 18.06.2018.

No fee is required to be paid by SC/ST/PWD/Women candidates.

#### 6. Age Limits:-

- (a) The candidates must not be less than 15 years of age and not more than 24 years of age as on 18.06.2018.
- (b) In the case of SC/ST candidates upper age limit is relaxed by 5 years and in the case of OBC candidates, the upper age limit is relaxed by 3 years.
- 7. Mode of Selection: Selection of the eligible candidates for imparting training under the Apprentice Act, 1961 will be based on the merit list which would be prepared taking the average of the percentage marks obtained by the candidates in both matriculation [with minimum 50% (aggregate) marks] and ITI examination giving equal weightage to both.
- **8.** Whenever required, the candidates should personally bring their <u>certificates i.e.</u> educational/Technical, Date of birth and Community etc., in original for document verification.
- 9. Engineering Graduates and Diploma holders are not eligible to apply for apprenticeship in response to this notification as they are governed by a separate scheme of apprenticeship.
- **10.** <u>Physical standard:</u> Candidates selected will be required to pass the prescribed medical examination as per rules in force before induction into the training course.
- 11. <u>Training & stipend:-</u> Training will be arranged in accordance with the standards and syllabus prescribed by the Central Apprenticeship Council. The selected candidates will be paid stipend during Apprenticeship at the prescribed rates as per extant instructions.

#### 12. Other condidtions:

- (a) The candidates who are called on any day notified by the Administration for verification of certificates are not eligible for any Travelling/Dearness Allowances.
- (b) Original certificates or Testimonials should not be sent along with the application but should be produced at the time of verification of certificates.
- (c) The selected candidates shall execute a contract of Apprenticeship under the Apprentices Act,1961 and if such a candidate is a minor, his Parent/Guardian shall execute the prescribed contract.
- (d) The Apprentices shall be governed by the provisions of Apprentices Act,1961 and Apprenticeship Rules, 1962 as amended from time to time and such other Railway Rules and Regulations applicable to them.
- (e) The obligation under The Apprentices Act, 1961 on part of the Railways is to provide training only and not to absorb the trained Apprentices. Hence, the

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## candidates will have no prescriptive right for regular absorption/employment in Railway service on completion of the Training.

- (f) In case an Apprentice discontinues the apprenticeship training and fails to fulfill the obligations as per his contract without valid reasons, he shall have to refund the stipend paid to him, the cost of training and such other costs that may be determined under the Rules by the Railway Administration. The decision of the Railway Administration in this regard will be final and binding.
- (g) <u>Mode of Application:</u> Candidates should submit their applications through any of the following sources duly ensuring that the space provided for in the application is used by the forwarding authority for the purpose:
  - (i) Nearest Employment Exchanges.
  - (ii) SC/ST/OBC organizations.
  - (iii) ITIs wherever existing.
  - (iv) Wards of Railway Employees through their controlling Officers.
- (h) Eligible applicants should submit their applications in the prescribed proforma (Annexure-'A') through any one of the above sources. Applications received other than the above sources will not be entertained.
- (i) Railway employees should ensure that the applications of their wards are sent to this office through their respective controlling officials.
- (j) The application form should be filled up in ENGLISH or in HINDI only in his/her own hand writing.
- (k) A colour pass port size recent photograph should be affixed on the application duly signed by the applicant.
- (l) The following self-attested photo copies of the certificates are to be enclosed with the application:
  - 1. 10<sup>th</sup>/SSC Certificate in proof of date of birth.
  - 2. ITI Certificate with consolidated marks sheet of all the years.
  - 3. Copy of the latest CASTE CERTIFICATE in case of SC/ST/OBC candidates issued by the District Magistrate/Mandal Revenue Officer in the prescribed proforma. (for SC/ST candidates Annexure 'B' and OBC candidates Annexure-C)
  - 4. Physically handicapped certificate duly issued by the competent Medical Board as per rules in case of PWD candidates (Annexure-D).
  - 5. Two identical passport size colour photographs firmly stitched in separate cover to the application (apart from one copy pasted on the application form).

## (m) The applicant should submit only one application.

- 13. <u>Invalid applications</u>:- Candidates are requested to read instructions thoroughly before submitting the applications. Otherwise, their applications will be rejected on any of the following reasons or on any other valid reasons.
  - (i) Application received after the closing date i.e. after 17.07.2018.
  - (ii) Application without signature (or) done in capital letter.
  - (iii) Identification marks column not filled up.
  - (iv) Do not posses prescribed qualification for the Trade on the date of application.
  - (v) Over aged or under aged or Date of Birth not filled or wrongly filled.

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- (vi) Left hand thumb impression not affixed/blurred/smudged on the application form.
- (vii) Application without colour photo or photo with cap, wearing goggles, disfigured, unrecognizable or scanned/Xerox copy.
- (viii) Incomplete application.
- (ix) Application not in prescribed form.
- (x) Application filled in language other than English or Hindi.
- 14. Applications duly filled-in all respects with the enclosures and the forwarding from any one of the four sources mentioned in Para 12(g) at the bottom of the application, should reach the office of The Deputy Chief Personnel Officer/A& R/SCR, RRC, 1<sup>st</sup> Floor, C-Block, Rail Nilayam, Secunderabad-500 025, on or before the due date i.e. 17.07.2018.

No further correspondence in this regard would be entertained. Canvassing in any form would be a disqualification.

15. Notification, Application Format and all Annexures can be seen on the official website of South Central Railway <a href="www.scr.indianrailways.gov.in">www.scr.indianrailways.gov.in</a> by clicking Act Apprentice Notification-2018 (available in important information box). Candidates may also visit the same website for further updates, eligibility/ineligibility etc. that will be placed from time to time.

#### Encl:

- 1. Application in prescribed proforma as Annexure 'A'.
- 2. Proforma of the caste certificate for SC/ST candidates as Annexure 'B'.
- 3. Proforma of the caste certificate for OBC candidates as Annexure 'C'.
- 4. Proforma of the Medical certificate for PWD candidates as Annexure 'D'.

(P Radha Krishna)

Dy.CPO/Admn & Rectt. for Principal Chief Personnel Officer

- C/- PCME/SC, PCEE/SC, PCSTE/SC, PFA/SC, CWE/SC, CELE/SC CESC, CEGE, CMPE(Dsl.), CRSE, CCEP, DRMs/SC,HYB,GTL,BZA,GNT & NED
- C/- CWMs/TPTY, GTPL & LGDS, Sr. DEE/ELS/LGD.
- C/- Sr. DPOs & Sr. DFMs/SC,HYB,GTL,BZA,GNT&NED, Sr.DME/C&W/SC, HYB, GNT, NED, GTL, BZA, Sr.DME/Dsl./KZJ, MLY, GTL, GY, BZA
- C/- WPOs/TPTY, GTPL & LGDS, WAOs/TPTY, GTPL & LGDS.
- C/- Manager/Printing Press/S.C.Railway/SC: for publication in the ensuing fortnight Gazettee.
- C/- Private Secretary to Minister of State for Rlys./Rail Bhavan/New Delhi.
- C/- Secretary to Chairman/Railway Board/Rail Bhavan/New Delhi
- C/- Dy.CSTE/S&T/MFT,Dy.CEE(WS)/LGD,
- C/- The employment Officer, Employment Exchange-Hyderabad, Warangal, Khammam, Karimnagar,Ranga Reddy, Mahabubnagar, Nizamabad, Nalgonds, Medak, Adilabad of Telangana State.
- C/- The employment Officer, Employment Exchange Srikakulam, Vijayanagaram, Visakhapatnam, West Godavari, East Godavari, Krishna, Guntur, Prakasam, Nellore, Kurnnool, Chittoor, Ananthapur and Kadapa districts of State of Andhra Pradesh.
- C/- The employment Officer, Employment Exchange Raichur, Bidar, Nanded, Aurangabad, Nanded, Parbhani, Jalna, Beed, Akola, Latur, Khandawa (MP).

# APPLICATION FOR APPRENTICESHIP TRAINING UNDER THE APPRENTICES ACT 1961 IN SOUTH CENTRAL RAILWAY VIDE NOTIFICATION NO. SCR/P-HQ/111/Act. App/2018 DATED 18.06.2018

	·	Lea	ving any	columi	ı blank	in the ap	plication f	orm w	rill lead to re	ection	TODATE	10.00	
1.	Trade for which (in capital letters)												
2.	Name of Candid (in capital letters as me		SSC)									not pin or	
3.	Father's name: (in capital letters on	ly)									passp	our recent of port size ph	noto
4.	Date of Birth: (D	D/MM/Y	YYYY):								separate	entical pho cover may o the appli	also b
5.	Community: (Tie		SC	S	Т	ОВС		UR					
6.	Are you undergo	oing App	renticesh	ip Traini	ing in ar	ny organiza	ation (Tick	′): Ye	s() No()				
7. 8.	Are you Physiclly Address for comm	Disable	ed (Tick√	): [	VH	НН		Н					
								9	Nationality				
								10	Sex (Male/Fema	le)			
								11	Mobile No.				
	State:			Pin	Code:			12	Adhaar Number				
13.	Visible Marks of	Identific	eation:		1.								
	(moles, etc on you				2.								
14.	Educational Qual	ification	:										
	Qualification		Board		Year	of Passing	Total M	arks	Marks Secur	ed M	arks % or 0	ZDA	
	SSC/10 <sup>th</sup> class								THAT IS SECUL	cu IVI		JPA	
15.	Technical Qualific	cation:											
	Qualification	Tra	ıde		Board		Year of Pa	ssino	Total Marks	Monk	s Secured	2.6.1	
	ITI							Sing	Total Walks	IVIAIK	.s secured	Mark	cs %
	Note: Candidates a	re advise	d to fill m	arks secu	red in S	SC and ITI	(agoregate)	correct	ly: any diagram		1117		
U.	Details of IPO/Det	mand Di	raft enclos	sed with 1	the appl	lication:	17 Arex		ing fees exempt				
	(Processing fee of ₹	100/- to b	e paid in th	e form of l	IPO/Dem	and Draft or	nly)	ou seek	ing ices exempt	ion: II ai	лу пску арр	ropriate	box
	Name of the post off	ice/Bank	Serial	Number &	Date	Amount		SC			Person with Di	isability	
									(if appl	cable on	ly)		
8.	List of Documents	enclosed	d: (fill in t	he details	of the c	conies of ac			1 1				
	1)		(2111 111 (	ii	i)	opies of ce	rincates/do	cuments					
	ii)			iv					vi)				_
9.	Declaration by the ca	andidate:											
the me	reby declare that all ished by me is found instructions given in training only in the an at all for employme	he notific	ation. I als	so understa	and fully provide	that the obli	gation under	Apprent	ice Act, 1961 or	without a	ny notice. I v	vill abide	by
	r								Date:				
	Signature of th	e candida	ate		Left h	and Thuml	o Impression		Place:				
orw	arded by (Name and	d address		titution/o									
			on _										

## FORM OF CASTE CERTIFICATE FOR SC/ST

	tes or Scheduled Tribes candidates applying for appointment to overnment of India.
This is to certify that Shri /Shrimati/Kumari*	
	of Village / Town*in
District/Division*	fication) Order, 1956, the Bombay Re-organisation Pradesh Act, 1970 and the North Eastern Area (Re- Orders.(Amendment) Act, 1976)  pr, 1959 @ as amended by the Scheduled Castes  62. 62.
% 2. Applicable in the case of Scheduled Castes, Scheduled Tribes persor.  This certificate is issued on the basis of the Scheduled Castes/Sch Father/mother of Shri/Srimati/Kumari* in District/ Division* of the State/U  Caste/Tribe which is recognized as a Scheduled dated	
%3. Shri/Shrimati/Kumari *an	d / or his / her* family, reside(s) in village/town*
of*District/Division* of the State / Union Terri	tory* of
	Signature
	**Designation
	(with seal of Office)
Place  Date  * Please delete the words which are not applicable.  @ Please quote specific Presidential Order.  % Delete the paragraph which is not applicable.	
<ul> <li>** List of authorities empowered to issue Caste/Tribe Certifica</li> <li>(i) District Magistrate/Additional District Magistrate/Collector</li> <li>Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/</li> <li>(ii) Chief Presidency Magistrate/Additional Chief Presidency M</li> <li>(iii) Revenue Officers not below the rank of Tehsildar.</li> <li>(iv) Sub-Divisional Officers of the area where the candidate and</li> </ul>	Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate fagistrate/Presidency Magistrate.

## OBC CERTIFICATE FORMAT

# FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA.

This is	to certify that Shri/Smt/Kum*								
Son/Dau	ghter* of Shri	of Village /Town							
District _	in	State belongs to	community						
which is	recognized as backward class under	: (indicate the Sub Caste)							
<ol> <li>Reso</li> <li>No.</li> <li>Reso</li> </ol>	olution No. 12011/68/93-BCC@dtd 10th Septembe 186 dated 13th September 1993.	or 1993, published in the Gazette of India-Extraord							
3. Reso	<ol> <li>Resolution No. 12011/7/95-BCC dtd 24th May 1995, Published in the Gazette of India-Extraordinary Part-I, Section I. No dated 25th May 1995.</li> </ol>								
<ul> <li>4. Resolution No. 12011/44/96-BCC dtd 6th December 1996, published in the Gazette of India-Extraordinary Part-I, Section I 210, dated 11th December 1996.</li> <li>5. Resolution No. 12011/168/93-BCC, Published in Gazette of India – Extra Ordinary – No. 129, dated the 8th July 1997.</li> <li>6. Resolution No. 12011/12/96-BCC, Published in Gazette of India – Extra Ordinary – No. 164 dated the 1st Sept. 1997.</li> <li>7. Resolution No. 12011/99/94-BCC, Published in Gazette of India – Extra Ordinary – No. 236 dated the 11th Dec. 1997.</li> <li>8. Resolution No. 12011/13/97-BCC, Published in Gazette of India – Extra Ordinary – No. 239 dated the 3rd Dec. 1997.</li> <li>9. Resolution No. 12011/12/96-BCC, Published in Gazette of India – Extra Ordinary – No. 166 dated the 3rd August 1998.</li> <li>10. Resolution No. 12011/68/93-BCC, Published in Gazette of India – Extra Ordinary – No. 171 dated the 6th August 1998.</li> <li>11. Resolution No. 12011/68/98-BCC, Published in Gazette of India – Extra Ordinary – No. 241 dated the 27th Oct. 1999.</li> <li>12. Resolution No. 12011/88/98-BCC, Published in Gazette of India – Extra Ordinary – No. 270 dated the 6th Dec. 1999.</li> <li>13. Resolution No. 12011/36/99-BCC, Published in Gazette of India – Extra Ordinary – No. 71 dated the 4th April 2000.</li> <li>Shri/Smt/Kum*</li> <li>and / or his/her family ordinarily reside(s) in State. This is also to certify that he/she does</li> </ul>									
Personnel	and Training O.M. No. 36012/22/93/Fstt (SCT)	in Column 3 (of the Schedule to the Government o dated 08.09.1993) and modified vide Governmen	f India, Department of						
of Personi	nel and Training O.M. No. 36033/3/2004/Estt.(RE	ES). dated 09.03.2004.	t of India, Department						
Place: Date:		District Mag Dy. Commis (with seal of	ssioner etc						
c.	should be in the same form but countersigned by issued by Gazetted officers and attested by District The OBC certificate from the authorities only will.  District Magistrate/Additional District M Commissioner/Deputy Collector /I" Class below the rank of 1" Class stipendiary Magistrate/Executive Magistrate.  Chief Presidency Magistrate/Additional Revenue Officer not below the rank of T.	fagistrate/Collector/Deputy Commissioner/Additics Stipendiary Magistrate/Extra-Assistant Commisagistrate) *Subdivisional Magistrate/Taluka Chief Presidency Magistrate/Presidency Magistrate	ents, they rtificates cient). onal Deputy ssioner (not						

## FORM OF MEDICAL CERTIFICATE FOR PERSONS WITH DISABILITIES (PWD) NAME AND ADDRESS OF THE INSTITUTE/HOSPITAL

	Confineate No.	D AND ADL	KESS OF THE I	STITUTE/HOSP	ITAL			
	Date:	***						
		DIS	SABILITY CERTI	<b>FICATE</b>				
1.	mat Sint Sin / Kum							
	son/daughter of Shri					6		
	age, sex Male/Female having in	identification	marks as below:			Paste here your recent colour photograph showing the		
	is suffering from permanent disability of follo	ovvina asta-				disability (The photograph		
	A. Locomotor or cerebral palsy:	owing catego	ory:			should be attested by the		
	(i) BL- Both legs affected but not a	ırms				chairperson of the Medical		
	(ii) BA- Both arms affected					Board)		
	(a) Impaired reach							
	(b) Weakness of grip. (iii) OL- One leg affected (right or left)							
	(a) Impaired reach							
	(b) Weakness of grip							
	(c) Ataxic							
	(iv) OA- One arm affected (right or left) (a) Impaired reach					Signature of the candidate		
	(b) Weakness of grip					orginature of the carididate		
	(c) Ataxic							
	(v) BH- Stiff Back and hips (cannot sit or stoo	op)						
	(vi) MW- Muscular Weakness and limited phy	ysical endura	ince.					
	B. Blindness or Low Vision: (C) Hearing In (i) B- Blind (ii) PB- Partially Blind (i) D- Dear	npairment:	1 11 B a					
	(Delete the category whichever is not applicab	u (II) PD - Pa ble)	irtially Deaf.					
2.								
۷.	This condition is progressive/non-progressive/	/likely to imp	prove/not likely to in	nprove.				
	Re- assessment of this case is not recommended.	ed / is recom	mended after a peri	od of Y	ears	Months		
3.	Percentage of disability in his / her case is Percent.							
4.	Smt./Shri/Kum							
	(i) F-can perform work by manipulating with				1	institet duties.		
	(ii) PP-can perform work by pulling and push	n fingers	Yes Yes	No				
	(iii) Lcan perform work by lifting	C	Yes	No No				
	(iv) KC-can perform work by kneeling and cro	ouching	Yes	No				
	(v) B-can perform work by bending		Yes	No				
	(vi) S-can perform work by sitting (vii) ST-can perform work by standing		Yes	No				
	(viii) W-can perform work by walking		Yes	No				
	(ix) SE-can perform work by seeing		Yes Yes	No				
	(x) H-can perform work by hearing/speaking		Yes	No No				
	(xi) RW-can perform work by reading and wri		Yes	No No				
	(0)							
	(Signature of Doctor) Name:		e of Doctor)		(Signature	of Doctor)		
	Registration No.:	Name:	on No.		Name:			
	Member Medical Board	Registration No.: Member Medical Board			Registratio	on No.:		
	* Diagon delete (1	Medical B	hairperson,					
	* Please delete the words which are not applical Place:	ble			- realed D	Out u		
	Date:							
	Counter Signature of the Medical Superinten	ndent/CMO/	1					

## Head of Hospital (with seal)

Note: (i) According to the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full participation) Rules, 1996 notified on 31.12.1996 by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), authorities to give disability Certificate will be a Medical Board duly constituted by the Central or the State Government. The State Government may constitute a Medical Board consisting of at least three members out of whom at least one shall be a specialist in the particular field for assessing locomotor/hearing & special disability mental retardation and leprosy cured as the case may be speech disability, mental retardation and leprosy cured, as the case may be.

(ii) The certificate would be valid for a period of 5 years for those whose disability is temporary. For those who acquired permanent disability, the validity