\

**UNIVERSITY OF JAMMU**

**ADVERTISEMENT NOTICE**

Applications complete in all respects, on prescribed form are invited for the following posts so as to reach the undersigned on or before **November 30. 2015 (Mondavi**:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.No. | DEPARTMENT | POSITION | NO. OF POSTS | CATEGORY | PAY SCALE | GRADE PAY | DesirableQualifications/Specialization |
| 1. | Bio-Chemistry | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 |  |
| 2. | Botany | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | Mycology-Plant pathology/Plant Reproduction/Taxcho my & Biodiversity Conservation |
| 3. | Chemistry | Professor | 03 | Open | Rs. 37400-67000 | Rs 10000 | Inorganic/ Organic/ Physical Chemistry |
| Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 |  |
| 4. | Commerce | Professor | 01(lien bound, likely to be lien free) | Open | Rs. 37400-67000 | Rs 10000 |  |
| Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 |  |
| Assistant Professor | 02 | Open | Rs. 15600-39100 | Rs 6000 |  |
| 5. | Computer Science & IT | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 |  |
| Associate professor | 03 (one post of Associate Professor Is lien bound, likely to be lien free) | Open | Rs. 37400-67000 | Rs 9000 |  |
| 6. | Dogri | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 |  |
| 7. | English | Professor | 02(one post ofProfessor is lien bound, likely to be lien free) | Open | Rs. 37400-67000 | Rs 10000 |  |
| Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 |  |
| 8. | EnvironmentalSciences | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | Research work in Ecology/ Environmental Pollution /EIA |

1 | P ag e



|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 9. | Geology | Professor | 01 | Open | Rs. 37400-67000 | Rs10000 |  |
| 10. | History | Professor | 01 | Open | Rs. 37400-67000 | Rs -10000 | Modern Indian History with ability to teach J&K/Early Medieval Indian History with special reference to Deccan |
| Associate Professor | 01 (lien bound, likely to be lien free) | Open | Rs. 37400-67000 | Rs 9000 |  |
| 11. | Law Deptt. | Professor | 02 | Open | Rs. 37400-67000 | Rs 10000 |  |
| Assistant Professor | 02 | Open | Rs. 15600-39100 | Rs 6000 |  |
| 12. | The Business School | Professor | 02 | Open | Rs. 37400-67000 | Rs 10000 |  |
| Assistant Professor | 03(two posts ofAssistant Professor are lien bound, likely to be lien free) | Open | Rs. 15600-39100 | Rs 6000 |  |
| 13. | Mathematics | Assistant Professor | 01 | ST | Rs. 15600-39100 | Rs 6000 |  |
| 14. | Physics & Electronics | Assistant Professor | 01 | ST | Rs. 15600-39100 | Rs 6000 |  |
| 15. | Political Science | Professor | 02 | Open | Rs. 37400-67000 | Rs 10000 |  |
| 16. | Psychology | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 |  |
| 17. | Punjabi | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 |  |
| 18. | Sanskrit | AssistantProfessor | 01 | ST | Rs. 15600-39100 | Rs 6000 |  |
| 19. | Sociology | Assistant Professor | 01 | Open | Rs. 15600-39100 | Rs 6000 |  |
| 20. | Strategic and . | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | Political, Economy, Society and/or International Relations of Pakistan and /or POK |
| Regional Studies | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 |
| 21. | Urdu. | Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 |  |

I **Qualifications:- PROFESSOR/D1RECTOR**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 22. | Zoology | Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 |  |
| Assistant Professor | 01 | Open | Rs. 15600-39100 | Rs 6000 |  |
| 23. | The Law School | Assistant Professor | 02 | 1 ST 1 Open | Rs. 15600-39100 | Rs 6000 |  |
| 24. | BhaderwahCampus | Associate Professor (MBA) | 01 | Open | Rs. 37400-67000 | Rs 9000 |  |
| Assistant Professor (Computer Science) | 03 | 1 open 1 ST 1 SC | Rs. 15600-39100 | Rs 6000 |  |
| Assistant Professor (English) | 01 | Open | Rs. 15600-39100 | Rs 6000 |  |
| 25. | Kathua Campus | Assistant Professor (Computer Science) | 02 | Open | Rs. 15600-39100 | Rs 6000 |  |
| 26. | Academic Staff College | Director | 01 | Open | Rs. 37400-67000 | Rs 10000 |  |
| Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 |  |
| 27. | Gandhian Centre for Peace & Conflict Studies | Assistant Director | 01 | Open | Rs. 37400-67000 | Rs 9000 |  |

1. i). An eminent scholar with Ph.D. qualifications(s) in the concerned/allied/relevant discipline and published

work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

1. . A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries including experience of guiding candidates for research at doctoral level.
2. . Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
3. . A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

1. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**ASSOCIATE PROFESSOR**

1. Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.
2. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
3. A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/
4. |Page

Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

1. Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.
2. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

**ASSISTANT PROFESSOR**

1. Good Academic record as defined by the concerned University with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
2. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/lnstitutions.

**Note:**

Such candidates are required to attach a certificate from the concerned University/lnstitute indicating that the candidate, have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009.

In case such certificate is not found attached with the application form, the candidature shall not be considered.

**ASSISTANT DIRECTOR (Gandhian Centre for Peace & Conflict Studies)**

1. Good Academic record with Ph.D. Degree in the subject of Gandhian Studies/Political Science/Peace Studies/Buddhist Studies/Philosophy.
2. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
3. A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) for the post of Associate Professor.

**FOR TEACHING FACULTY IN MANAGEMENT/BUSINESS ADMINISTRATION**

**PROFESSOR**

Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

1. | P a g e

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant /

Company Secretary of the concerned statutory body.

1. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared

equivalent by the AIU.

1. A minimum of ten years’ experience of teaching / industry / research /professional out of which five years

must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

1. In the event the candidate is from industry and the profession, the following shall constitute as essential:
2. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Charted Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

1. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years’ managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/ Assistant Professor.
2. Without prejudice to the above, the following conditions may be considered desirable:
3. Teaching, Teaching research, and / or professional experience in a reputed organization;
4. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
5. Experience of guiding the project work / dissertation of PG /Research Students or supervising R&D projects in industry;
6. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
7. Capacity to undertake/lead sponsored R&D consultancy and related activities.

**ASSISTANT PROFESSOR**

1. **Essential**
2. First Class Masters Degree in Business Management/Administration in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AlU/accredited by the AICTE/UGC.

OR

1. First Class graduate and professionally qualified Charted Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.
2. | P a g e

ii. **Desirable**

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and/or published in refereed journals.

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION

OF ASSISTANT PROFESSOR: , n/ u

In the Seven Point Scale with letter grades 0,A,B,C,D,E & F shall be regarded as equivalent of 55**/o** wherever

the grading system is followed:

**SEVEN POINT SCALE**

**GRADE GRADE POINT %AGE EQUIVALENT**

1. 6.00 75-100

**0=Outstanding**

**A=Very Good**

**B=Good**

**C=Average**

**D=Below Average**

**E=Poor**

**F=Fail**

y

r

1. 5.49 65-74
2. 4.49 55-64
3. 3.49 45-54
4. 2.49 35-44
5. 50-1.49 25-34

0.00-0.49 00-24

A relaxation of 5% may be provided at the graduate and master’s level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master’s Degree prior to 19th September, 1991.

III. **OTHER CONDITIONS**: .

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination are in the language concerned.
2. Candidates who have applied earlier against the positions of Professor/Associate Professor/Assistant Professor/Assistant Director in the aforesaid subjects in response to earlier advertisements are required to apply afresh as their earlier applications will not be considered.
3. For the post of Professor and Associate Professor, candidates are required to have a minimum score of 400 and 300 respectively in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), as per UGC Regulations-2010 and 2nd Amendment, 2013.
4. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate mark Page No.s on all the supporting documents and those page no.s be quoted against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non- refereed/indexed/non-indexed and local/national/ international status etc. must also be reflected in the publication part of PBAS profroma supported by documentary evidence.
5. The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to the date of registration/date of joining/date of submission and date of award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.
6. | P a g e

1. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose “Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
2. The appointment shall be governed by the rules and regulations of the University of Jammu, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
3. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.
4. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
5. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
6. If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total no. of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent “UNDER REGISTERED/SPEED POST”. HOWEVER THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE.
7. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of ? 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
8. It will be open to the University to consider the names of suitable candidates who may not have applied for.
9. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
10. Applications received late or on plain paper or incomplete in any respect shall not be entertained.
11. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
12. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
13. Canvassing in any form by or on behalf of the candidate will be a disqualification.
14. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
15. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
16. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made thereunder from time to time.
17. Where the University does not have its own service rules, those prescribed by the State Government for its employees are,

mutatis mutandis, applicable to the University employees also. .

1. The candidates selected and invited for interview will have to present themselves for interview at their own expenses.
2. | P a g e

1. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.
2. Application form found incomplete in any respect shall be rejected without any notice.
3. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law

IV. **GENERAL INSTRUCTIONS:**

1. Prescribed application forms and other details like required qualifications etc. can be obtained from Assistant Registrar (Forms and Stationery), University of Jammu, Jammu from October 20 (Tuesday), 2015 personally on payment of ? 1100/- or by sending crossed Indian Postal order or Bank Draft worth ? 1150/- (if required by post) drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu Post Office/Bank as the case may be.
2. The application form can also be downloaded from the University Website **[www.iammuuniversitv.in](http://www.iammuuniversitv.in)**. Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth ? 1100/- drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.
3. Application form with recent passport size Photograph pasted (not pinned) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. BE SENT ONLY THROUGH REGISTERED POST TO THE ASSISTANT REGISTRAR, Adm. (C& R), Room No. 112, OLD ADMINISTRATIVE BLOCK, UNIVERSITY OF JAMMU, JAMMU (TAWI)- 180006, J&K STATE SO AS TO REACH ON OR BEFORE **November 30 /Mondavi. 2015.**

**NOTE:**

Permanent employee(s) of University of Jammu desirous to apply can deposit their forms(s) by hand through proper channel till the last date.

Complete detail is also available on University website **[www.iammuuniversitv.in](http://www.iammuuniversitv.in)**

V- **DOCUMENTS REQUIRED TO BE ATTACHED WITH THE APPLICATION FORM:**

1 **Professor/Director**

1. Self attested copies of all qualification Certificates from 10th onwards.
2. A Self addressed envelope bearing postage stamp worth Rs. 50/-
3. Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Performs and five copies of 10 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Performs) along with other documents.
4. | P a g e

1. **Associate Professor/Assistant Director**
2. Self attested copies of all qualification Certificates from 10th onwards.
3. A Self addressed envelope bearing postage stamp worth Rs. 50/-
4. Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Performs and five copies of 05 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Performs) along with other documents.
5. **Assistant Professor**
6. Self attested copies of all qualification Certificates from 10th onwards.
7. A Self addressed envelope bearing postage stamp worth Rs. 50/-
8. Reservation category Certificate, in case of reserved positions.

REGISTRAR

No: Adm/TW(C&R)/15/774-825 Dated:-16.10.2015

1. Post applied for

CASH RECEIPT

No

Date

Advertisement Notice No.

Tat© \*\*

-mpus for which Applied

Price: Rs. 1100/-

JU/F& **Sty/2015/** 1000

UNIVERSITY OF JAMMU

N°' FORM OF APPLICATION FOR

APPOINTMENT OFTE^CiHERS / OFFICERS

; i „ ucn^i i ' Of’iupv? i f on»v.,: vkhk-.

INTI

IV^RSITY

(To be filled in by tf»e applicant);

> V

**For All Candidates**

**Affix Attested .recent Passport Size Photograph**

1. Campus/Department for Which Applied T
2. Advertisement \_

No. & date

1. Name of the applicant 'n'-[ (in block letters)
2. Father's Name \_
3. Address

i) Permanent \_

Pin Code.

• Tel.No.(ifany**) ion** FaxNo.(ifanv)

ii) For Correspondence: ■ ->4 **a** r;cUB--;<dDq tc> tea t:,x. **n**

■" ■ **'f-v -'-.a ■** Pin Cod**e -:•••**

Tel. No.(if any) : Fax No. (if any) ^

1. Date of Birth **■**
2. State of which you belong ;
3. Nationality **. .**
4. Do you belong to Scheduled Caste / Scheduled Tribe or backward Class Yes/No

(Documentary evidence in support is essential) 11. Particulars of examination passed

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ExaminationPassed | Subject | %age of total Marks | Year of Passing | University/ Board | Remarks |
| Matric |  |  |  |  |  |
| B.A./B.sc / B.Com/BBA / BCA/(Final) Graduate |  |  |  | ■ • ivh.i: s ; L - « yw-i-?\* |  |
| MA/M.sc/M.Com Final Post Graduate | '••■■■■ ;-:’r ■ - | • ■ ■■ ■ ■' • ■' ■ | A | y ' 'l X K ? \* • ' | l |
| / M. Phil |  | f . ’ |  |  |  |  |
| Ph. D. |  |  |  ' |  |  | - • ■ |
| NET/SLET |  | ■i |  ~~ | '■ ■ |  |
| ’ Specialization |  |  i -  | • - - |  |  |
| Any other Course | • - ~ | ; |  —  | ■ — - —  |  |

1. Field of Specialization : ^ t
2. Prize, Medal & Scholarship received, if any:
3. Particulars of previous employment:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name of Employer | Date of Joining | Date pf .. leaving | ;|ostion& Nature of :duties | Saia^l,Grade | Reason for leaving the job, if any |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

(if the space is not sufficient please attach a separate sheet)

1. Teaching Experience, if any (Indicate period in years)
2. Collage Level:
3. University Level: ‘ **.'';••** ' ■, \
4. Research Experience, if any: /

(Indicate period in years excluding period spent for completing Ph. D /M. Phil)

1. Published work (State number of publications in each case and attach list of publications)

Books Papers Abstract Articles Patents Review

18. Languages (including Indian languages) you cart read, write and / or speak. Give particulars of examination (s), if any, passed in each.

|  |  |  |  |
| --- | --- | --- | --- |
| Read only | Speak only | Read & Speak | Examination (s) passed |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

1. Present salary and grade (Basic Pay and allowances to be mentioned separately if employed)

Scale

BasicPaV- DA HRA CCA MA. Any other.

1. If appointed, what notice would you required befori joining.
2. Are you willing to accept the minimum initial pay offered ? If not. Indicate clearly the initial pay you would accept.
3. Have you ever been disqualified from appearing in any examination or undertaking any University work (Say Yes Or No):
4. Have you ever been placed under suspension / dismissed from service or stopped to cross efficiency Bar?
5. Reference

(These should be persons residing in India and holder of responsible positions and they should intimately be acquainted with the applicant’s character and work but must not be relations).

1. Name ,

Occupation or position....... ....... .... . ..........

Address

 Telephone No./Mob. No E-maillD

1. Name..: ;

Occupation or position

Address ... ~

 ...Telephone No

1. Additional remarks.....

(Applicants may mention here any special qualification or experience which has not been given under the above heads. If thespace below is insufficient for this purpose, please give full particulars on a separate sheet and attach it to this application inserting here a reference to the sheet attached).

Declaration

I hereby declare that the entries in this form and the particulars furnished are true to the best of my knowledge and belief.

Place

Date

Signature of the applicant

Remarks of the Employer / Head of the Institution I hereby declare that the entries in this fofm and the particulars furnished are true to the best of

|  |  |  |
| --- | --- | --- |
|  | my knowledge and belief. , ,v, .. |  |
| / ■ w | \*3\*ace i; \ >!?■■■■:r33: ■ | ■ ■■■ . ; — .. ■ ■ tr ■ :. |
| Y | Date  | . ■ :U~ ■ |
| i^\\vi | ’ ' " " ' \* w | Signature - ith designation Stamp of the Employer |
| } | IMPORTANT INSTRUCTIONS: -T . -vt .. w |  |

1. Application should be sent to the Registrar, University of Jammu, Baba saheb Ambedkar\*Road,

Jammu (Tawi) - 180 006, (Jammu & Kashmir) State, so as to reach him not latter than the date mentioned in the Advertisement Notice 3 • r •

1. Any change of address given in Sr. 5 (ii) should at once be communicated to the Registrar. The

Candidate, must arrange for redirection of communication totee iiaw -address, if necessary. The University will make every effort to take account rof change' irf candidate’s address but can not accept any responsibility in this matter. ^

1. Candidate who apply for more than one post should submit separate application. and write a separate

letter with each application.

1. In case of published work to be mentioned, Only number of publications already published may be mentioned. This publications in pte^dft^iOPOtetipo etc. will not betelten into account.
2. The application form should be fijjed up by the candidate himself/herself with neat and clean handwriting and should be sent the University under a registered cover (AD).
3. Incomplete form in any respect will not be entertained.

sc noiiwysK. ‘

1. The percantage of marks in Sr. ’1 passed. Percentage in. each subject/papef; need nQt ,hg;;inentip>ned«t
2. The candidate are advised to attach a self addressed envelope of 23cmx10cm size with the application form bearing postage stamp of proper value to cover the cost of letter to be sent for interview.

• 'It r-ns 8! ?!

ACADEMIC PERFORMANCE INDICATORS (APIs)
IN DIRECT RECRUITMENTS OF
JAMMU UNIVERSITY TEACHERS

Minimum API Score Required

|  |  |
| --- | --- |
| Direct Recruitment of Assistant Professor/ equivalent Cadres (Stage 1) | Minimum Essential Qualification |
| Direct Recruitment of Associate Professor/ equivalent Cadres (Stage 4) | Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API |
| Direct Recruitment in Professor/equivalent Cadres (Stage 5) | Minimum Essential Qualification and Consolidated API score of 400 Points from Category III of API |

**PBAS Proforma for calculating API SCORE**

**Note:** Please read the instructions given at the end of Proforma for calculating API Score in each category.

(A) Published Papers in Journals

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title with page no. | Journal | ISSN/ISBNNo. | Whetherpeerreviewed. Impact factor, if any | No. of Co­authors | Whether you are the main author | APIScore |
| 1 |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |
| 12 |  |  |  |  |  |  |  |
| 13 |  |  |  |  |  |  |  |
| 14 |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title with page no. | Book Title, editor & publisher | ISSN/ISBNNo. | Whetherpeerreviewed. | No. of Co­authors and Date ofPublication | Whether you are the main author | APIScore |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

B(ii) Full papers in Conference Proceedings

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title with page no. | Details ofconferencePublications | ISSN/ISBNNo. | No. of Co­authors and Date ofpublication | Whether you are the main author | API Score |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

B (iii) Books published as single author or as editor

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title with page no. | Type of Book & Authorship | Publisher&ISSN/ISBNNo. | WhetherPeerReviewed | No. of Co­author & Date of Publication | Whether you are the main author | API Score |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

C (I & ii). Ongoing Research projects and consultancies

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| S.N. | Title | Agency | Period | Grant/ Amount Mobilized (Rs Lakhs) | API Score |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

C (iii & iv) Completed and Consultancies

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title | Agency | Period | Grant/ Amount Mobilized (Rs. Lakhs) | Whether Policy Documents/Patent as outcome | API Score |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

(D) Research Guidance

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.N. | NumberEnrolled | Thesis Submitted | Degree Awarded | API Score |
| M. Phil or Equivalent |  |  |  |  |
| Ph.D or Equivalent |  |  |  |  |

E(i) Training Courses, Teaching-Learning-Evaluation Technology, Faculty Development Programmes

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.N. | Programme | Duration | Organised by | API Score |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title of the paper presented | Title ofConference/Seminaretc | Date(s) of the event | Organised by | Whether International/ National/State/Regional /University or College Level | APIScore |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S.N. | Title of Lecture/ Academic Session | Title ofConference/Seminaretc | Date(s) of the event | Organisedby | WhetherInternational/National/State | APIScore |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

**OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

|  |  |
| --- | --- |
| S.N. | Details (Mention Year, Value etc. where relevant) |
|  |  |
|  |  |
|  |  |
|  |  |

Signature of the Candidate

Brief Explanation: Based on the teacher’s self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.N. | APIs | En g i neeri n g/Ag ri cu Itu re/ VeterinaryScience/Sciences/MedicalSciences | Faculties of Languages/ Arts / Humanities/Social Sciences/Library/Physical Education/ Management | Max.points for University andcollegeteacherposition |
| Ill (A) | Research Papers\* (Published in Journals) | Refereed Journals\* | Refereed Journals \* | 15/Publication |
| Non-refereed but recognized and reputable journals and periodicals, having ISBN/ ISSN numbers. | Non-refereed but recognized and reputable journals and periodicals, having ISBN/ ISSN numbers. | 10/Publication |
| Conference proceedings as full papers, etc. (Abstracts not to be included) | Conference proceedings as full papers, etc. (Abstracts not to be included) | 10/Publication |
| III (B) | Research Publications (books, chapters in books, other than refereed journal articles) | Text or Reference Books Published by International Publishers with an established peer review system | Text or Reference Books Published by International Publishers with an established peer review system | 50 /sole author;10 /chapter in anedited book |
| Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers. | Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers. | 25 /sole author, and 5/ chapter in edited books |
| Subject Books by Other local publishers with ISBN/ISSN numbers. | Subject Books by Other local publishers with ISBN/ISSN numbers. | 15 / sole author, and 3 / chapter in edited books |
| Chapters contributed to edited knowledge based volumes published by International Publishers | Chapters contributed to edited knowledge based volumes published by International Publishers | 10 /Chapter |
| Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories | Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSNnumbers and with numbers of national and international directories | 5 / Chapter |
| III c | Research Projects |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Ill C (i) | Sponsored Projects carried out/ ongoing | (a) Major Projects amount mobilized with grants above 30.0 lakhs | Major Projects amount mobilized with grants above 5.0 lakhs | 20 /each Project |
| (b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs | Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs | 15 /each Project |
| (c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh) | Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh) | 10/each Project |
| III C (II) | Consultancy Projects carried out / ongoing | Amount mobilized with minimum of Rs. 10.00 lakh | Amount mobilized with minimum of Rs.2.00 lakhs | 10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively |
| III C (iii) | Completed projects : Quality Evaluation | Completed project Report (Acceptance from funding agency) | Completed project report (Accepted by funding agency) | 20 /each major project and 10/ each minor project |
| III C (iv) | ProjectsOutcome / Outputs | Patent/Technology transfer/ Product/Process | Major Policy document of Govt. Bodies at Central and State level | 30 / each national level output or patent / 50 /each for International level |
| III D | Research Guidance |
| III D ii) | M.Phil | Degree awarded only | Degree awarded only | 3 Points for eachcandidate |
| III D (ii) | Ph.D | Degree awarded only | Degree awarded only | 10 Points for each candidate |
| Thesis submitted | Thesis submitted | 7 Points for eachcandidate |
| III E | TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS |
| HIE (I) | Refresher courses, Methodology workshops, Training,Teaching-Learning-EvaluationTechnologyProgrammes, SoftSkills developmentProgrammes,FacultyDevelopmentProgrammes(Max: 30points) | (a) Not less than two weeks duration | (a) Not less than two weeks duration | 20 points each |
| (b) One week duration | (b) One week duration | 10 points each |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Ill E (ii) | Papers in Conference/ Seminars/ workshops etc.\*\* | Participation and Presentation of research papers (oral/poster) in | Participation and Presentation of research papers (oral/poster) in |  |
| a) International Conference | a) International Conference | 10 Points each |
| b) National | b) National | 7.5 Points each |
| c) Regional/State level | c) Regional/State level | 5 Points each |
| d) Local -University/College level | d) Local -University/ College level | 3 Points each |
| III E (iv) | Invited lectures or presentations for conferences/ / symposia | (a) International | (a) International | 10 Points each |
| (b) National level | (b) National level | 5 Points each |

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

**NOTE**

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.