



आईटीआई लिमिटेड ITI Limited
(A Govt. of India Undertaking)

नेटवर्क सिस्टम्स यूनिट Network Systems Unit
दूरवाणीनगर, Dooravaninagar,
बेंगलूरु Bengaluru -560 016

Advertisement Ref. No. ITI/NSU/HR/113/CE-CIVIL

Dated: 17.09.2022

RECRUITMENT OF CONTRACT ENGINEERS- CIVIL

1. ITI Limited is a Central Public Sector Undertaking in the telecommunications technology segment established in 1948. The company has six manufacturing facilities and offices spread across the country. ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI Limited has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini, Palakkad, Srinagar and Raebareli. Further, there is a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. ITI limited also has a dedicated **Network Systems Unit (NSU)** for carrying out installation and commissioning of equipment and undertaking turnkey Projects. You may visit our website <https://www.itiltd.in> for further information.
2. ITI Limited notifies the following **38** Posts for **Civil Engineers on Contract basis** with fixed term of **One year** for various Projects as per details tabulated below:-

Sr. No.	State/UT	Vacancies			UR	OBC	SC	ST	EWS
		Phase		Total					
		Phase I	Phase II						
(a)	Leh	0	4	4	2	1	1	0	0
(b)	Jammu & Kashmir (Srinagar & Jammu)	2	8	10	4	2	2	1	1
(c)	Punjab (Jalandhar)	2	0	2	1	1	0	0	0
(d)	Rajasthan (Bikaner & Jodhpur)	4	1	5	2	1	1	0	1
(e)	Uttarakhand (Dehradun)	3	4	7	2	2	1	1	1
(f)	West Bengal (Kolkata)	0	3	3	2	1	0	0	0
(g)	Assam (Tezpur & Guwahati)	1	6	7	2	2	1	1	1
	Total	12	26	38	15	10	6	3	4

3. The requisite qualification and other relevant information are as tabulated below:-

Position	Qualification	Experience	Terms of appt.	Upper Age Limit
Contract Engineer-Civil	Mandatory Qualification: BE/ B. Tech in Civil Engineering from a recognised University / Institute with a minimum of 60% of marks for UR/OBC/EWS and 58% for SC/ST .	Post qualification experience of minimum Two Years in Civil construction domain.	Contract basis with fixed term of One year	30 years as on the date of the advertisement. Relaxation: -05 years for SC / ST -03 years for OBC candidates (non-creamy layer) -ESM * - in accordance with the extant Govt. of India guidelines.

[UR =Unreserved, SC= Scheduled Caste, ST = Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer), EWS= Economically Weaker Section, ESM =Ex Servicemen]

*10% Reservation for ex-servicemen is horizontal reservation i.e. reservation out of the vertical reservation of UR/SC/ST/OBC & EWS

4. **Remuneration:** The consolidated monthly remuneration payable will be ₹ 22,000 /-.

Other additional benefits:

- i) Provident Fund as per relevant rules / Act.
- ii) Medical Facility for self
- iii) 12 days casual leave as per company's rules
- iv) Special Compensatory Allowance for Tough Location Posting as per company rules

5. **Role and Responsibilities:** The role and responsibility will include the following but not limited to and can be extended to meet varying requirements of the organization:-

- i) Estimation of civil works with the available literature of CPWD & Market rate.
- ii) Survey works related to building and towers.



- iii) Monitoring the activities of construction building and tower by project scheduling and recording progress conforming to specifications.
- iv) To arrange measurement of executed works conforming to the specifications & rules and preparation of running account & final bills as per contract conditions.
- v) Testing of building materials being used at site.
- vi) Oversee and mentor staff and liaise with a variety of stakeholders.
- vii) Monitoring of construction of foundation & erection of tower.
- viii) Monitor progress and compile reports in project status.
- ix) Comply with guidelines and regulations including permits, safety etc. and deliver technical files and other technical documentation as required.

6. Medical Standard

- i) The work entails field postings at remote locations and the candidate must be physically fit to handle the rigors of the job assigned.
- ii) Appointment of selected candidates will be subject to being medically fit, duly certified by the Company's Medical Officers.
- iii) **No relaxation in health standard is allowed.**

7. **Selection Procedure.** Candidates should meet the Qualifying criteria mentioned at Para 3 above to enable acceptance of their eligibility to attend the Walk in Interview. The mode of selection and the marks allotted are as tabulated below:-

Sl. No.	Criteria	Maximum Weightage
(i)	Aggregate Marks / Percentage secured in the BE/B Tech (Civil) will be considered. Each percentage in excess of the Qualification Percentage will allotted 01 mark. However, Maximum marks allotted is 30 only.	30 Marks
(iii)	Relevant Post Qualification experience 03 Years - 04 Marks. 04 Years –08 Marks >4 Years- 10 Marks	10 Marks
(iv)	Walk In Interview	60 Marks
	Total	100 Marks

Selection will be based on order of merit; When two or more candidates secure equal marks, they will be empaneled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same, then the marks scored in Interview will be the basis for merit list.

8. **Important Instructions for Candidates**

(i) Candidates are to report to the centers designated for the Walk in Interview, the details of which are provided at Para 9 of this advertisement. They are to carry with them the following documents for the Interview: -

(aa) Printout of the duly filled employment Application format given on website.

(ab) Two **sets** of attested photocopies of certificates & Marks Sheets regarding proof of Educational Qualification (X standard / SSLC and onwards).

(ac) Original Certificates/Documents regarding Academic Qualification (X standard / SSLC and onwards), Caste Certificate, EWS Income and Asset Certificate, ESM Service Certificate

(ad) Proof of norms adopted by the University/Institute to covert CGPA into percentage. Wherever Grade System is applicable in respect of percentage of marks secured for qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc.) into percentage followed in the university/institution from where degree has been awarded)

(ae) **Experience certificates**. Experience Certificates in respect of past experience possessed should be on the letter head of the respective company, indicating the date of joining & date of relieving.

(af) SC/ST category candidates of Caste Certificate issued by the Competent Authority.

(ag) OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format which is not older than six months, i.e., 16 Feb 2022.

(ah) EWS Candidates should attach self-attested photocopy of valid "Income and Asset certificate" issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.

(aj) Ex-Servicemen Category candidates to bring along the Service Certificate.

(ak) In case of candidates from Government / Quasi Government / PSU, 'No objection Certificate' from the present Employer.

(al) Valid Government Photo Identity card indicating Date of Birth and Proof of Address, viz., Aadhar/PAN/Passport

(iii) Candidates are requested to check their eligibility criteria with regard to age and qualification against the advertisement.

(iv) No TA/DA shall be payable for appearing in the interview.

(v) Engagement is not permanent nature & shall not confer any right for regular /tenure employment.

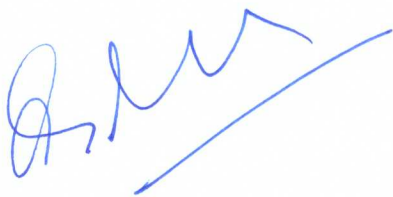
(vi) Only relevant experience will be considered. The decision of the Scrutiny Committee / Selection Committee, with respect to relevance of Experience will be final. Work experience indicated without supporting documents, will not be considered.

9. **Schedule of Walk in Interview.** There will be only one walk in Interview catering to the vacancies for the two phases of recruitment, as mentioned at Para 2 of this advertisement. Consequent to the Walk in interview, candidates for both the phases of recruitment will be shortlisted. However, the list of candidates selected for the first phase will be published first, while the list of selected candidates for the second phase of recruitment will be published later, based on the progress of the project. The details of the walk in interview for both the phases of recruitment are as tabulated below: -

LOCATION	ADDRESS	DATE	TIME
JAMMU	ITI LIMITED Network Systems Unit H. No. 583 A, GANDHI NAGAR, Near Laxmi Narayana Temple, JAMMU - 180 004 Contact Person: Jyoti Yadav Contact No.: 6005699659	06.10.2022	10:30 A.M to 4.30 P.M
JALANDHAR	ITI LIMITED Network Systems Unit 301, Jaswant Nagar, Garha Road JALANDHAR - 144 022 Tel: 2483199 Contact Person: Ramakant Yadav Contact No.: 9450173165	07.10.2022	10:30 A.M to 4.30 P.M
BIKANER	ITI LIMITED Network Systems Unit B-1/6, PATEL NAGAR, BIKANER - 334 003 Contact Person: Debarat Manna Contact No.: 9433130395	10.10.2022	10:30 A.M to 4.30 P.M



JODHPUR	ITI LIMITED Network Systems Unit 16/507, Choupasni Housing Board, Choupasni Main Road, Opp. Suthla, JODHPUR - 342 008 Contact Person: Rajesh Mathur Contact No.: 9414919706	11.10.2022	10:30 A.M to 4.30 P.M
DEHRADUN	ITI LIMITED Network Systems Unit 22-A, New Road, Near Dwarika Stores, DEHARADUN-248001 Contact Person: Sanjay Singh Contact No.: 9411528756	12.10.2022	10:30 A.M to 4.30 P.M
GUWAHATI	Hotel Parnil Palace Zoo-Road Tinial, GUWAHATI-781024 Contact Person: Jayendu Saha Contact No.: 8420112882	13.10.2022	10:30 A.M to 4.30 P.M
TEZPUR	ITI LIMITED Network Systems Unit Jaymoti Pathav Ward No. 18, Near Gojoi Nursing Home Tezpur, Assam-784001 Contact Person: BN Manji Contact No. 9717411599	14.10.2022	10:30 A.M to 4.30 P.M
LEH	ITI LIMITED Network Systems Unit The Golden Apricot House, Near Hotel Barath Shenam, Fort Road, Leh-194101 Contact Person: Ajay Kumar Contact No. 7006747357	15.10.2022	10:30 A.M to 4.30 P.M



KOLKATA	ITI LIMITED Network Systems Unit United Life Assurance Building 22 C R Avenue , Kolkata -700072 Contact Person: Tapan Karan Contact No. 6291944854	17.10.2022	10:30 A.M to 4.30 P.M
SRINAGAR	ITI LIMITED Network Systems Unit House No. 43, Ward No. 2, Yatoo Mohalla, Shivapora Srinagar -190004 Contact Person: Bilal Ahmad Makroo Contact No. 7006154477	18.10.2022	10:30 A.M to 4.30 P.M

10. **General Conditions.** The candidates are to adhere to the general guidelines as indicated below:-

(iii) Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.

(iv) Reservations for SC/ST/OBC (Non -Creamy Layer) / EWS / Ex Servicemen category exists as per Government of India Guidelines. Candidates must note that ITI Limited follows only Central Government list and not State Governments list for SC/ST/OBC quantum of reservation. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.

(v) The date of reckoning towards Age and Experience will be as on the date of Advertisement.

(vi) The decision of ITI Limited in all matters relating to eligibility, acceptance or rejection of applications, penal action for false information, modification of vacancies, mode of selection, conduct of walk in interview, selection, allotment of posts to selected candidates etc., will be final and binding on the candidates and no enquiry or correspondence will be entertained by ITI Limited in this regard

(vii) ITI Limited reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts, cancel part or whole of any recruitment process at any stage, notified in this advertisement without assigning any reason thereof.

(viii) Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.



(ix) Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.

(x) ITI Limited will not be responsible for any inadvertent errors and reserves the right to correct such errors.

(xi) Furnishing of wrong/false information will lead to disqualification and ITI Limited will not be responsible for any of the consequences of furnishing such wrong/false information. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information or is found ineligible with respect to any of the eligibility parameters, his/her candidature will be rejected. If any of the above discrepancies w.r.t. to eligibility parameters, furnishing of wrong information and or suppressing of any material fact is detected / noticed even after appointment, his/her services will be liable for termination without any further notice.

(xii) Candidates are requested to ensure that they possess the required advertised criteria in terms of age, qualification and number of years of Post Professional Qualification Experience (PPQE). It is reiterated that PPQE will be calculated from the date of acquiring Regular/ Full Time Bachelor's Degree. Any full time additional degree acquired during the period of experience post acquiring Professional Qualification will not be reckoned as experience and the duration of course will be deducted from the total PPQE possessed.

(xiii) Candidate shall not bring in or attempt to bring in any influence to further his/her interest in respect of the recruitment. Candidature of such candidates is liable to be rejected. **Canvassing therefore in any form, during any stage of recruitment process will lead to cancellation of candidature.**

(xiv) Any legal issues/dispute arising out of this advertisement shall fall within the legal jurisdiction at Bengaluru

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