

ADVERTISEMENT NOTICE NO. 01-GS of 2023

DATED.

16 -01-2023

Date of submission of application forms =23-01-2023

Last date of submission of application forms =04-02-2023

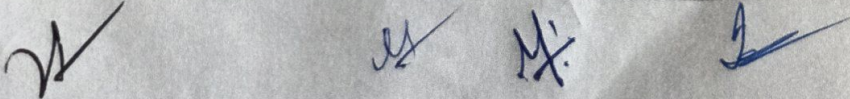
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Applications are invited from the eligible candidates of the Union Territory of Jammu and Kashmir for engagement against the following positions on contract basis for a period of one year for establishment of Model AB-HWC for delivering comprehensive primary healthcare in the Union Territory of Jammu and Kashmir at Block Khag District Budgam:-

S. No.	Name of the position	Job description	Eligibility criteria
01.	CPHC-ILC Team Lead	<ol style="list-style-type: none"><li>1) Conceptualize assessments to identify the systemic changes needed to deliver expanded package of services of CPHC through AB-HWCs.</li><li>2) Conceptualize assessments to identify the capacity-building needs of AB-HWC teams.</li><li>3) Guide the capacity building programs for the primary healthcare team in the areas of leadership and management; technical knowledge and skills; equitable delivery of services, recognizing the social and environmental determinants; use of IT tools, and others as required.</li><li>4) Design strategies for Behaviour Change Communication programs at facility and community level.</li><li>5) Develop community-based models for delivery of CPHC in the selected block based on the assessment.</li><li>6) Study effectiveness of interventions and models of delivery of CPHC.</li><li>7) Review survey and research reports, and progress reports.</li><li>8) Supervise field visits to health facilities, community platforms including PRIs and communities in the block, as and when required.</li><li>9) Manage and mentor a team CPHC-ILC team.</li><li>10) Coordinate with district, and state Government functionaries and other stakeholders.</li><li>11) Budget and financial planning.</li></ol>	<p><b>Essential Qualification:-</b></p> <ul style="list-style-type: none"><li>• MBBS/BDS/AYUSH with a Masters or Post-Graduate Degree/Diploma in Community Medicine/Public Health/Epidemiology/Health Administration or equivalent.</li><li>• Have at least (05) years of post-qualification experience in implementation of community health programmes.</li><li>• Computer proficiency with high-level of familiarity with MS Word, Excel, Power Point &amp; Web.</li><li>• Excellent analytical skills, communication and presentation skills and interpersonal abilities.</li><li>• Excellent oral and written communication skills in English.</li></ul> <p><b>Desirable skills:-</b></p> <ul style="list-style-type: none"><li>• Experience in documentation, data analysis, and training.</li><li>• Working knowledge of Hindi and regional language.</li><li>• Ability to work in a multi-disciplinary team environment.</li></ul>



02.	CPHC-ILC Field Investigator	<ol style="list-style-type: none"> <li>1) Develop tools and conduct assessments to identify the systemic changes needed to deliver expanded package of services of CPHC through AB-HWCs.</li> <li>2) Develop tools and conduct assessments to identify the capacity-building needs of AB-HWC teams.</li> <li>3) Train the primary healthcare team in the areas of leadership and management; technical knowledge and skills; equitable delivery of services, recognizing the social and environmental determinants; use of IT tools, and others as required.</li> <li>4) Handhold primary healthcare teams, mainly CHO, MPW, ASHA, at AB-HWC.</li> <li>5) Design and enable primary healthcare team to implement Behaviour Change Communication programs at facility and community level.</li> <li>6) Develop community-based models for delivery of CPHC in the selected block based on the assessment.</li> <li>7) Study effectiveness of interventions and models of delivery of CPHC.</li> <li>8) Prepare survey and research reports, and progress reports.</li> <li>9) Undertake field visits to health facilities, community platforms, including PRIs, and communities in the block, as and when required.</li> <li>10) Manage and mentor a team of community mobilizers and other subordinates in the ILC team.</li> <li>11) Coordinate with block, district, and state Government functionaries and other stakeholders.</li> <li>12) Budget and financial planning, if required.</li> <li>13) Undertaken other assignments, which may be assigned from time to time by the reporting Authority.</li> </ol>	<p><b>Essential Qualification:-</b></p> <ul style="list-style-type: none"> <li>• MBBS/BDS/AYUSH/BPT/BSc Nursing with a Masters or Post-Graduate Degree/Diploma in Public Health/Epidemiology/Health Administration or equivalent.</li> <li>• Have at least (01) years of post-qualification experience in implementation of community health programmes.</li> <li>• Computer proficiency with high-level of familiarity with MS Word, Excel, Power Point &amp; Web.</li> <li>• Excellent analytical skills, communication and presentation skills and interpersonal abilities.</li> <li>• Excellent oral and written communication skills in English.</li> </ul> <p><b>Desirable skills:-</b></p> <ul style="list-style-type: none"> <li>• Experience in documentation, data analysis, and training.</li> <li>• Working knowledge of Hindi and regional language.</li> <li>• Ability to work in a multi-disciplinary team environment.</li> </ul>
03.	CPHC-ILC Field Worker	<ol style="list-style-type: none"> <li>1) Develop calendar of activities in coordination with CPHC-ILC Coordinator to be conducted in the field.</li> <li>2) Liaison with AB-HWC teams, members of community platforms, including PRIs, and communities in the block, and mobilize stakeholders for meeting and events.</li> <li>3) Attend meetings in the community as per the activities of CPHC ILS.</li> <li>4) Undertake capacity building and handhold the front-line workers including MPWs and ASHAs as per the project need.</li> <li>5) Assist in developing tools to conduct surveys and collect data as per the need of the project.</li> <li>6) Conduct any activity that may be assigned from time-to-time by the Reporting Authority.</li> </ol>	<p><b>Essential Qualification:-</b></p> <ul style="list-style-type: none"> <li>• Master of Social Work or MA Sociology or Masters of Rural Development or B. Sc. Nursing.</li> <li>• Have at least (03) years of post-qualification experience in implementation of community health programmes.</li> <li>• Computer proficiency with a good level of familiarity with MS Word, Excel, Power Point &amp; Web.</li> <li>• Excellent oral and written communication in Hindi and the regional language.</li> </ul> <p><b>Desirable skills:-</b></p> <ul style="list-style-type: none"> <li>• Good analytical and interpersonal abilities.</li> <li>• Ability to work in a multi-disciplinary team environment.</li> </ul>





Age as on last date of submission of application forms:-

CPHC-ILC Team lead	= upto (50) years.
CPHC-ILC Field Investigator	= upto (35) years.
CPHC-ILC Field Worker	= upto (45) years.

Remuneration: Commensurate with experience and qualification.

Job location: Block Khag in the Budgam district of Jammu & Kashmir.

Terms & Conditions:-

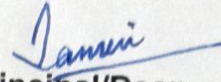
- 1) The applicants must have to attach the self attested Photostat copies of the below mentioned documents with their application forms:-
  - a) Date of Birth;
  - b) Domicile Certificate;
  - c) All requisite documents/certificates/experience mentioned in the eligibility criteria column of advertisement notice.
  - d) Marks Certificate of the respective Degree especially Marks sheets/certificates of each year of each degree/diploma course.
- 2) The contractual engagement is not being made against any substantive post and as such won't confer any right upon the hired person for regular/permanent appointment. The contractual engage shall have to furnish an affidavit duly attested by the 1<sup>st</sup> Class Judicial Magistrate to the effect that he/she will not claim any regular appointment at any future date on the strength of this contractual engagement.
- 3) The engagement will be initially made for one year only or till continuation of the scheme whichever is earlier and will be extended on yearly basis subject to the satisfactory performance of the candidate/approval of the competent authority and:-
  - a) Availability of Budget;
  - b) Continuation of this scheme.
- 4) If a contractual engagee at any point of time willfully neglects or refuses to perform his/her engagement shall be terminated forthwith without any notice and he/she shall not be entitled to any salary for such period.

Note:-

- a) The candidates must be in possession of all required documents and no document/certificate issued beyond the cutoff date shall be accepted/entertained.
  - b) In case of large number of applications for the above positions, the candidates will be shortlisted for the interview/written test in accordance with the number of positions/availability of space.
- 5) No T.A/D.A etc shall be paid to the candidates incase interview is conducted.
  - 6) The selected candidates shall have to execute an agreement that he/she will not leave the Department before the completion of one year's contract. However, abandoning/termination of the engagement in the Specialty will require one month prior notice on either side, failing which the remuneration shall not be paid for one month's to the incumbent which shall always remain in deposit with the Department and shall be released on completion of sanctioned term.



- 7) The applications of those candidates shall be rejected who fail to attach any requisite requirements/documents/marks sheets with their application formats.
- 8) A contact Number must be indicated on the application.

  
**Principal/Dean**  
**Govt. Medical College, Sgr**  
**(Implementing Partner CPHC-ILC)**

No: GS-MC/CPHC/FW/SPM/23/ 4084-93

Dated: 16-01-2023

- Copy to the:-
1. Secretary to Government Health & Medical Education Department, Civil Secretariat, Jammu/Srinagar, for information.
  2. Executive Director National Health Systems Resource Centre New Delhi
  3. Mission Director National Health Mission
  4. Administrator, Associated Hospitals Govt. Medical College, Srinagar for information.
  5. HOD Social & Preventive Medicine GMC, Srinagar.
  6. Joint Director Information with the request that this notification may kindly be got published in the prominent local dailies for two consecutive days preferably in Greater Kashmir, Aftab and Srinagar Times.
  7. Chief Accounts Officer, Govt. Medical College, Srinagar for information.
  8. Deputy Director Planning & Statistics GMC Srinagar.
  9. Administrative Officer, Govt. Medical College, Srinagar for information.
  10. Website I/C with the directions that the said notification may be uploaded on the official website of this Institution.