



**NOTICE**  
**(Walk-in-Interview)**

Walk-in-interview for engagement as Contractual/Guest Lecturers on need based academic arrangement for Autumn Semester 2024 in respect of disciplines as indicated hereunder shall be held in the Office of Registrar, SKUAST-K, Shalimar on the date & time as indicated against each:

S. No.	Faculty	Discipline	No. of Positions	Date/Time of Interview
1.	Veterinary Science & Animal Husbandry	Veterinary Anatomy & Histology	02	November 18, 2024 (10:30 am)
		Veterinary Physiology	01	
		Biotechnology	01	
2.	Faculty of Fisheries	Fishery Economics	01	

**I. Essential Qualification:**

**Eligibility A**

- i) Master's degree with 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed) in a concerned / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Ph.D. degree (with course work) in concerned/ relevant /allied subject as prescribed by the UGC Minimum Standards and Procedure for Award of M.Phil / Ph.D. Degree) Regulations-2009 or the UGC Minimum Standards and Procedure for Award of Ph.D Degree) Regulations-2016 read with amendments thereto from time to time.
- iii) National Eligibility Test (NET) conducted by UGC, ICAR, CSIR or a similar accredited State Eligibility Test (SLET/SET) on the last date of submission of application.

A candidate who has been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 read with amendments from time to time is exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the Degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor-cum-Junior Scientist or equivalent subject to the fulfilment of the following conditions:-

- a. The Ph.D. degree awarded to the Candidate should be in a regular mode only;
- b. The Ph.D. thesis should be evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate should have been conducted;

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- d. The candidate should have published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate should have presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR/ICAR or any Government Agency /PSUs
- (a) to (e) above have to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned
- iv) NET/SLET/SET shall not be required for the candidates in such disciplines for which NET/SLET/SET is not conducted by the ICAR, UGC and CSIR.

OR

### Eligibility B

The Ph.D degree of the candidate should be from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The candidate's ability for teaching, research and extension aptitude shall be assessed through a seminar/lecture in a classroom situation or discussion during the interview.

The essential qualification at Graduation level for engagement as Contractual/ Guest Lecturer is as under:

Discipline	Essential Qualification at Graduation Level
Veterinary Anatomy & Histology and Veterinary Physiology	B.V.Sc. & A.H / B.V.Sc.
Biotechnology	B.Sc. Agriculture/B.Sc (Honors) Agriculture/ B.Sc. Biotech/ B.Tech Biotechnology/ B.Sc. Bio. Sciences/ B.V.Sc.& A.H/B.V.Sc
Fisheries Economics	Fisheries Science/Fish Business Management(FBM)/FRM/Agri. Economics

### Minimum Desirable Skills & Experience:

- 1. Knowledge:** Should possess adequate knowledge of basic theoretical and applied aspects of the discipline as evidenced by outstanding academic performance indicators.
- 2. Communication:** Should be an effective communicator for instructional responsibilities of academic courses as evidenced by teaching and extracurricular assignments
- 3. Teaching:** Should be well versed with the NEP-2020 and its application to Agricultural Education. Should have outstanding skills of student engagement and mentoring towards building a competent human resource pool. Trained in modern teaching pedagogies and content development.
- 4. Scholarly output:** Should possess strong science communication skills evidenced by high impact publications in reputed scientific journals, higher h and i-10 index.

### General Terms & Conditions:

- The engagement shall be purely temporary on academic arrangement basis till the culmination of the current Semester or till the post is filled up on regular basis, whichever is earlier.

*[Handwritten signatures]*



- Consolidated monthly remuneration of Rs. 25000/- shall be paid to the selected candidate from the date of his/her physically joining the place of posting till the date of completion of the term of engagement. The monthly remuneration may be paid at enhanced rate of 45000/- (per month) subject to concurrence/approval from the Finance Department, GoJK.
- The performance shall be evaluated periodically and in case of unsatisfactory or under performance, the contractual engagement shall be terminated without any notice.
- The engaged person shall have no right to claim extension or regular appointment or absorption in SKUAST-K service merely on the basis of having rendered contractual service on academic arrangement basis.
- The candidate must not be on rolls in any Institute/University/Department for pursuit of any academic Degree programme within or outside the Country or must not be in employment in any government or non-government organization during the currency of the engagement as Contractual/ Guest Lecturer and if found so, the engagement shall automatically stand cancelled and appropriate action as warranted under rules shall be initiated.
- The University reserves the right to defer and/ or cancel the Walk-in-Interview and/or increase/ decrease the number of posts indicated herein-above.
- Interested eligible candidates shall report for Walk-in-Interview in the Office of Registrar, SKUAST-K, Shalimar along with application supported with self attested documentary proof in the prescribed format available on University website [www.skuastkashmir.ac.in](http://www.skuastkashmir.ac.in) duly addressed to Registrar, SKUAST-K Shalimar affixed with recent photograph and brief bio-data full details of academic records and personnel information.
- The applicant is required to deposit Rs. 500/- in the shape of Bank draft pledged to Comptroller SKUAST-K and payable at J&K Bank, SKUAST-K, Shalimar
- No TA/DA will be paid for attending the Walk-in-Interview
- Candidates are advised to visit University official website [www.skuastkashmir.ac.in](http://www.skuastkashmir.ac.in) regularly for any update in their own interest.
- Candidates are advised to report at the Venue of the interview at least one hour before on the date of the Interview for submission of application/document verification.

Sd/-  
(Prof. T.H. Masoodi)  
Registrar

No. Au/Adm/(GAD)/Eng-Cont. Lec/2024/2501-2517  
Dated: 11 .11 .2024

Copy to:

- All Officers of the University
- Professor Incharge, ARIS, SKUAST-K, Shalimar for uploading of the Notice on University website.
- Nodal Officer, Media Cell, Vice-Chancellor's Secretariat, SKUAST-K, Shalimar for uploading of the Notice in at least two leading dailies in UT of J&K.

*Rashid Ahmad*  
11/11/24  
(Mir Rashid Ahmad)

Deputy Registrar (GAD)

*[Signature]*  
11/11/24

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